



Our Commitment to Sustainability

Hotel Labor Policy

Kiridara Hotel is committed to fair labor practices, equal opportunities, and a positive working environment for all employees.

Equal Opportunity and non-discrimination policy

The hotel is committed to providing equal employment opportunities to all qualified applicants and employees without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or veteran status.

All employment decisions, including hiring, promotion, termination, and compensation, are based solely on merit, qualifications, and job performance.

Fair Compensation and Benefits:

Kiridara hotel provides competitive wages and benefits to its employees in accordance with applicable laws and regulations.

We offer a comprehensive benefits package, including health insurance, and paid time off.

Safe and Healthy Work Environment:

We are committed to providing a safe and healthy work environment for all employees.

We comply with all applicable safety and health regulations.

Employees are encouraged to report any safety hazards or concerns to management.

The hotel prohibits any form of discrimination or harassment, including but not limited to racial, sexual, or religious harassment.

All employees are expected to treat each other with respect and dignity.

Any complaints of discrimination or harassment will be promptly investigated and addressed.

The hotel encourages open communication and feedback between management and employees. Regular employee meetings and surveys are conducted to address concerns.

Kiridara Hotel comply with all applicable labor laws regarding working hours, overtime, and time off.

Employees are entitled to paid time off, including vacation, sick leave, and holidays.

Hotel Human Rights Policy

Kiridara Hotel recognizes its responsibility to create a respectful and inclusive environment for all individuals associated with the property.

This policy applies to all employees, contractors, guests, and visitors of the hotel.

- Non-Discrimination against any individual based on their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, marital status, or any other protected characteristic.
- Equal Opportunity: Providing equal opportunities for employment and advancement to all qualified individuals.
- Fair Labor Practices with all applicable labor laws and regulations, ensuring that employees receive fair wages, reasonable working hours, and safe working conditions.
- Respect for Human Dignity
- Ethical Sourcing to source goods and services from suppliers who adhere to ethical labor practices and human rights standards.

We provide training to all employees on human rights principles, anti-discrimination policies, and ethical conduct.

Kiridara Hotel regularly monitor and evaluate its compliance with this policy, and investigate any complaints or allegations from employees, guests, and other stakeholders

Hotel Children Protection Policy

This policy applies to all staff members, contractors, and visitors within the hotel premises.

Kiridara Hotel is committed to:

Providing a safe and welcoming environment for all children.

Adhering to all relevant child protection laws and regulations.

Implementing measures to prevent child abuse, exploitation, and neglect.

Responding promptly and appropriately to any concerns or reports of child protection issues.

Training staff on child protection policies and procedures.

Do not allow any commercial sexual exploitation of children and adolescents in our facilities.

Sensitize staff about the problems; laws and risk.

Train all staff to denounce and identify suspicious activity.

Work in compliance with applicable laws and works with government and non-governmental organizations pursuing these crimes and prevention work .

As humans, we are committed to protecting our children and adolescents from all forms of exploitation either professionally and in person.

In case our guests might observe any suspects of child abuse or exploitation the telephone number of the local police : 1190 has to be called.

Hotel Local Community Policy

At Kiridara Hotel, we understand and respect the local culture, customs, and traditions.

This includes:

Employing local staff and providing opportunities for their professional development.

Supporting local cultural events and initiatives.

Incorporating local elements into the hotel's design and decor.

Providing financial support to local charities and non-profit organizations.

Offering apprenticeships to local students.

Sourcing food, beverages, and supplies from local producers and suppliers whenever possible.